

**GRAHAM CORPORATION
HUMAN RIGHTS POLICY STATEMENT**

Adopted: March 25, 2021

Graham Corporation recognizes that we have the opportunity to create a better world and protect those people with whom our business comes into contact. We are committed to conducting our business in an ethical and responsible manner. We seek to operate in compliance with all applicable laws wherever we do business.

We believe it is our responsibility to respect human rights in our operations, including, among other things, opposing human trafficking and the exploitation of children.

We are committed to fostering safe, inclusive and respectful workplaces. We will not use forced, bonded, or child labor, or other similarly exploitative practices, or purchase materials that were knowingly produced with such labor.

We expect that our business partners also treat workers fairly and do not engage in human rights abuses.

We encourage all of our employees, vendors, and other partners to notify us if they become aware of a possible human rights violation.